

## Foreword by the Executive Committee

At Texas Oil Logistics LLC, we actively engage in the energy transition and are dedicated to conducting our business in an economically, environmentally, and socially responsible manner. As a leading independent energy company, we welcome and support the Supply Chain Due Diligence Act as a vital measure to promote human rights and environmental protection within global supply chains.

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## Commitment – To Ourselves and Others

As a responsible company, Texas Oil Logistics LLC establishes and commits to the following principles and measures to protect human rights, prevent violations, and safeguard the environment:

**Respect for Human Rights:** We uphold and protect human rights throughout our global supply chains, ensuring respect for labor rights, working conditions, social justice, and the prohibition of child labor, discrimination, and forced labor.

**Environmental Protection and Sustainability:** We strive to minimize the environmental impact of our supply chains and support sustainable practices that conserve resources and protect the climate.

**Transparency and Risk Assessment:** We systematically identify and assess risks within our supply chains to detect potential issues early and implement measures to mitigate those risks.

**Supplier Relationships and Collaboration:** We foster close relationships with our suppliers and collaborate to develop and implement standards and practices that comply with legal requirements.

**Reporting and Disclosure:** We are committed to regular reporting on our compliance efforts with the Supply Chain Due Diligence Act, promoting transparency in our supply chains.

**Training and Awareness-Raising:** We provide training for our employees and partners on the importance of the law and the necessity of collaboration in responsible supply chain management.

**Continuous Improvement:** We pursue continuous improvement by adapting our processes to meet legal requirements and ensure the protection of human rights and the environment.

Texas Oil Logistics LLC expects our principles to apply to the business activities of all company divisions, as well as those of our partners and especially our direct suppliers. Our actions are based on compliance with the following standards:

- The United Nations Universal Declaration of Human Rights
- The International Covenant on Civil and Political Rights of the United Nations

- The International Covenant on Economic, Social and Cultural Rights of the United Nations
- The Conventions and recommendations of the International Labour Organization (ILO) on labor and social standards
- The Guidelines of the Organization for Economic Cooperation and Development (OECD) for multinational enterprises
- The Principles of the United Nations Global Compact (UNGC)
- The Charter of Fundamental Rights of the European Union

## Responsibility – Ensuring Compliance with Our Standards

Texas Oil Logistics LLC has established an additional risk management system starting in 2024, integrated into relevant business processes to ensure optimal compliance with our guidelines. As part of our risk management, we continuously conduct analyses to identify human rights and environmental risks in our operations and among our direct suppliers. Identified risks are assessed and prioritized, with results communicated internally to relevant decision-makers and responsible parties, followed by appropriate actions.

This risk analysis is reviewed at least annually, adjusted as necessary, and communicated to relevant stakeholders.

Additionally, a dedicated reporting channel is available for all employees and third parties directly affected by the economic activities of Texas Oil Logistics LLC or its direct suppliers. This channel allows for the anonymous reporting of human rights and environmental protection risks or legal violations. The reporting platform can be accessed via our website.

The issuance and implementation of this Declaration of Principles is the direct responsibility of the Executive Committee, supported by our internal Legal/Compliance and HSSE & Sustainability departments. This clear assignment ensures that every department is aware of its responsibility to respect human rights, provides ongoing training in this area, and consistently implements compliance in daily operations.

We also emphasize the importance of our Code of Conduct, which applies to both company employees and suppliers.

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